



From PC 1432 Stevens
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Date: 8th February 2017

Reference: The Bantam, 7 Abington Square

Dear Ciaran,

Thank you for taking the time to meet with me to discuss the recent performance of your venue in terms of the licensing objectives of the prevention of crime and disorder and public safety.

My primary concern at this time is that your current door team are potentially undermining these objectives. This is reflected in the number of crimes that have been recorded in the last four months beginning with the 30th September 2016 until the 5th February 2017. There have been 19 recorded crimes in that period with all of them being either thefts or assaults. To clarify, all of these crimes are directly attributable to your premises and have occurred inside the premises. Also this figure does not include incidents of crime and disorder that for one reason or another have not been recorded as crimes. When this is put into the context of the size and capacity of your premises, this is a high level of crimes.

In addition to this, I have been made aware that the Police are currently investigating two incidents where complaints of assaults have been made against one of your door team on the same night. I know that you have also been made aware of this and while I cannot comment on the specifics of these incidents, I need to point out to you that the Licensing Team consider this to be a serious investigation. In addition to this, we feel as though this member of door staff presents a potential risk to your licence should he continue to be working at your venue. This is not just in relation to his future conduct but also in the tension his presence could cause with customers who may have

witnessed his actions during the incident. I must however stress that this information has the potential to change should the investigation shed light on the situation as it currently stands.

Over and above this however is the information I have both documented and anecdotally that your door team are not taking steps to support and protect victims of crime when they have been identified. On the 5th February, I have received a report whereby the door team have ejected a victim of crime out of your venue at the same time as the offender who was her partner. The offender has then gone on to assault the victim further causing more serious injuries. The report also states that the door team have watched and taken no steps to intervene.

Talking to you today and after reviewing your incident register, it is clear that your door team are not accurately recording the incidents that are taking place at your venue. As such it calls into question how effective they are being in preventing incidents and intervening in situations to maintain the safety of your customers.

All of this taken holistically leads me to inform you that I do not feel as though the door team are capable of performing their role effectively. It is therefore my recommendation that you take steps to replace the door team as soon as possible. While I cannot instruct you to do this, I must point out that if incidents of the nature described above continue to happen, I must give serious consideration to a review of the premises licence.

In any case I do require you to take immediate steps to ensure that the incident register is filled out in detail and accurately so that it gives a true reflection of what is occurring inside the venue. I also suggest that you ensure that your door team are aware of their responsibilities regarding duty of care and the prevention of crime and disorder.

I require you to acknowledge receipt of this letter and also to respond to me with a summary of what steps you are going to take to try and address these issues.

In the meantime if I can be any help and support please feel free to contact me directly.

Thank you again for your time.

Regards
Constable 1432 Stevens
Northamptonshire Police Licensing Constable